

worked tirelessly to mitigate the effects of the supply disruption and safeguard America's military readiness.

From there, Tim went on to work in classified space and satellite programs. He graduated from the Armed Forces Staff College, and, with family in tow, headed for Brunssum, The Netherlands, where he was chief of contracting and acquisition for the NATO Airborne Early Warning and Control Programme Management Agency. In the NATO assignment, Tim demonstrated remarkable tact and diplomacy in reconciling the diverse views and priorities of 13 countries.

Returning stateside in 1982, Tim again served in a variety of contracting and contract-administration positions, including high-level management assignments at Wright-Patterson Air Force Base, Ohio, and at Air Force headquarters in Washington, DC. Of particular note during this period was his extensive involvement in the research-and-development contracting for the advanced tactical fighter, integrated avionics, and high-speed integrated circuitry—programs that set the stage for the information technologies and advanced avionics we know today.

Four years ago, General Malishenko was named commander of the Defense Contract Management Command, an organization of more than 14,000 people responsible for the management of 375,000 contracts cumulatively valued at \$100 billion. As commander, he was the standard bearer for a revolution in business affairs that led to the conversion of more than 300 business sectors to ISO 9000, to dramatic advances in paperless contracting, and to the design and introduction of the DoD standard procurement system.

The capstone of Tim's military career came on March 27, 2000, when he became the first director of the Defense Contract Management Agency (DCMA), the position he holds at the time of his retirement. In successfully spearheading the establishment of DCMA, Major General Malishenko brought to fruition a recommendation put forth in 1963 by Secretary of Defense Robert McNamara's Project 60, which called for the eventual creation of a separate Defense agency responsible for contract management.

Under the general's direction, DCMA has emerged as a Combat Support Agency—one that has markedly transformed contractor battlefield support, as fully evidenced by DCMA's role in facilitating optimal support to our troops in Bosnia and Kosovo. He also left an indelible mark on DoD's continuing Revolution in Business Affairs, ushering DoD into an era of paperless contracting and electronic business processes. The inception of DCMA is a living testimonial to Tim Malishenko's exemplary leadership, professionalism, and unbounded energy. It is indeed a magnificent example of what can happen when well-tempered foresight converges with present-day diligence.

Whether he was behind the desk in a major program office, on a contractor's plant floor, in a NATO council room, or "in the door" about to parachute into the open skies, Tim Malishenko served with valor, loyalty, and integrity. On the occasion of his retirement from the Air Force, I offer my congratulations and thanks to this esteemed son of the Buckeye state, and wish him and his wife, Jane, well in their future pursuits.●

IN RECOGNITION OF DEBRA L. FERLAND

● Mr. REED. Mr. President, I rise today to pay tribute to Ms. Debra Ferland, who is being installed as the president of the Women's Council of the National Association of Home Builders on February 11, 2001 in Atlanta, Georgia. I would like to thank her for her twenty-three years of work, and honor her for her achievements within the housing industry.

After graduating from the University of Massachusetts at Dartmouth, Debra began her long and admirable career by working for several prominent national property management firms, including Picerne Properties, First Realty Management, and Diversified Properties. She has been a Construction Manager at HUD approved rehabs, consulted for rent supplement and Section 8 programs, and is currently Director of Special Projects at the Ferland Corporation.

Debra has taken an active role in the industry on both a state and national level by assuming numerous leadership roles, including local Council President, Membership Chair, and National Convention Chairman. She has been appointed as a member of both the Labor Shortage Task Force and the National Association of Home Builders Capital Club, and is the Women's Council Life Director.

In addition to her tremendous career achievements, Debra has devoted herself to family, including her husband A. Austin Ferland, her daughter Nicole, and her extended family of Fred, Deborah, and four year old grandson, Ben. She is a chef and an avid golfer, and has displayed her commitment to her local community through Habitat for Humanity, the Lincoln School for Girls, and the Tomorrow Fund.

The citizens of Rhode Island are indeed fortunate for Debra's many contributions and for her ongoing commitment to creating housing opportunities both within our state and nationwide. I congratulate her on the leadership role which she is about to undertake and know that she will continue her good work for years to come.●

SALUTE TO ELUID L. MARTINEZ, COMMISSIONER OF THE BUREAU OF RECLAMATION

● Mr. DOMENICI. Mr. President, I wish to salute my fellow New Mexican, Eluid L. Martinez, who has just fin-

ished a remarkable five-year term as Commissioner of the U.S. Bureau of Reclamation. As the first Commissioner to serve in two different centuries, Mr. Martinez assumed control over the nation's second largest wholesale water supplier and hydroelectric producer in the country when he was appointed by the President in 1995.

A native of Cordova in Rio Arriba County, New Mexico, Commissioner Martinez was the first member of his family to receive a college degree. He holds an undergraduate degree in civil engineering from New Mexico State University and is a licensed Professional Engineer and Land Surveyor.

During his tenure Commissioner Martinez has been recognized by many Reclamation stakeholders for his even-handed approach in addressing western water and power issues. He received the Statesman of the Year award by the National Water Resources Association in November, 2000, for his diligence in helping solve the chronic water shortages in the western United States. He has been responsible for implementing the Bureau of Reclamation transition to a water resources agency with responsibilities for delivering project benefits while balancing the conflicting demands of Reclamation's constituencies.

Commissioner Martinez' professionalism and expertise in his field has gained him the respect of all members of Congress who have worked with him.

Commissioner Martinez has been a leader in privatizing Reclamation projects wherever possible, returning projects to the users who paid for them. He has been an important factor in implementing legislatively mandated environmental requirements, and trying to stretch a finite supply of water to an ever thirsty West. Commissioner Martinez has endeavored to create a more diverse workforce to ensure a future supply of capable individuals for the Federal government. In fact, preparing for the future is one of Commissioner Martinez's hallmarks of achievement.

Before entering Federal service, Eluid Martinez retired as the State Engineer for New Mexico. He has served as Secretary of the New Mexico Interstate Stream Commission, as the New Mexico Commissioner to six Interstate Compact Commissions, and as a member of the New Mexico Water Quality Commission. He has held executive positions in 12 regional and national water associations, but, as the parent of three children, took the time to run for and serve as President of the City of Santa Fe School Board.

Filling many positions over a 27 year career in the State Engineer's office, Eluid Martinez developed many skills that served him well as Commissioner of the Bureau of Reclamation. His service in New Mexico started with the State Highway Department in 1968 and subsequently in the State Engineer's Office included positions as Chief of the Hydrographic Survey Section, Acting

Chief of the Administrative Services Division, Acting Chief of the Water Use and Planning Section, Chief of the Technical Division, principal Hearing Examiner for the State Engineer, and ultimately State Engineer from 1990 to 1994.

I am proud to count as a friend such a hardworking fellow native of New Mexico, who has made the most of his opportunities. Eluid Martinez has performed a valuable service to the Nation and especially to the people of the West in both his state and Federal positions.

In addition to his extensive administrative abilities Mr. Martinez hails from a rich heritage of nine generations of woodcarvers, or *santeros*. He is the nephew of internationally famous *Santero* Woodcarver and sculptor George Lopez of Cordova.

Eluid himself is also a quite talented artist and I was very honored to have received several of his beautiful drawings. The fact that Eluid's sculptures, lithographs, and prints reside in the permanent collections of the Smithsonian Institution's American Art Museum, the Colorado Springs Fine Arts Center, the Denver Art Museum and other major collections adds to and broadens his legacy to the United States and his home state of New Mexico.

Eluid will be a tough act to follow and I hope that his successor will have an understanding of western water issues and will continue working to achieve a balance between New Mexico's many competing interests.

I know that as he leaves the demanding job of Commissioner, Eluid and his wife, Suzanne, are looking forward to spending more time in our beautiful home state of New Mexico.●

TRIBUTE TO THOMAS C. RYAN

● Mr. JEFFORDS. Mr. President, today I rise to pay tribute to a man of true courage, a man of boundless compassion, and a man of great character. Today, I rise to pay tribute to fellow Rutland, Vermont resident and friend to many, Tom Ryan.

Tom was born October 14, 1930, the son of Charles F. and Mary Ryan. He graduated from Mt. St. Joseph Academy in 1948, from Georgetown University, Magna Cum Laude, in 1952 and the Wharton School of Business MBA program in 1955.

Bound by a sense of duty and service to country, Tom courageously served as a captain in the U.S. Air Force during the Korean War, and later continued his service in the Reserves.

Tom was a skilled banker and a businessman, yet he was always more focused on people than on profit. In his eloquent eulogy, Stephen K. Ryan called his father, Tom a "leader," and I can't think of a more dedicated community leader than Tom. He served on numerous boards, including: the Vermont Achievement Center; Vermont Children's Aid Society; Small Business Investment Corp.; Economic

Development Council for Southwestern Vermont; Vermont Development Credit Corp.; Vermont Bankers Association; Rotary Club; Rutland Downtown Development Corp.; Rutland County Solid Waste; United Way; Paramount Theatre; Rutland West Neighborhood Housing; and College of St. Joseph. I worked together with Tom in the effort to restore the Paramount Theatre to its original grandeur, and I'm so glad he was able to witness the fruits of his labor and the recent revitalization of our historic downtown.

Stephen mentioned that Tom was "proudest of the twelve years he served on the board of Rutland Hospital; bringing a better standard of care to the Rutland Region." As Chairman of the Senate Health Committee, I know that health care is one of the most important issues facing our country today, and I have enormous respect for those individuals working hard on the local level to improve the lives of patients and their families.

Stephen stated that Tom "was involved in politics, but he was not political." He ran for lieutenant governor in 1982, state senate in 1990, and was appointed to the state transportation board in 1991. In every political endeavor, Tom was passionate but respectful, tough but civil.

My wife, Liz, knew Tom's lovely wife, Mary, through their mutual interest in quilting. Liz used to tell me how Tom was an avid gardener, constantly improving the landscape surrounding their house and tending to his gardens. He loved his gardens so much, in fact, that family and friends were known to give him rocks for his birthday!

But Liz and I both know that his greatest love was for Mary and their wonderful children, Stephen of Reston, Virginia, Kate Ryan Whittum of Intervale, New Hampshire, and Maura C. Ryan of Portland, Maine. He had his priorities in line and was always there for his loved ones.

The editorial in the Rutland Daily Herald on December 18th, stated, "If any single word were appropriate for Tom Ryan, it would be 'kindness.'" For me, it would be hard to describe Tom in one word, for he exemplified so many qualities for so many people. You will be greatly missed, Tom, but your legacy will live on in our hearts, our minds and your work that we will strive to continue.●

A TRIBUTE TO BERNARD R. DICK

● Mr. JEFFORDS. Mr. President, I stand before you today to pay tribute to Bernard R. Dick, a distinguished citizen of my hometown, Rutland, Vermont, and a man who I have deeply respected and admired my entire life. I thought highly of Bernie's talent as a lawyer, respected immensely his service to his country, and admired his devotion to family and community.

I ask that The Rutland Daily Herald editorial from January 8, 2001, be included in the record as part of this tribute:

The death of Bernard R. Dick this past weekend marks the end of another distinguished and longtime Rutland legal career. Only recently came the deaths of two other local attorneys of note—Bartley J. Costello and Thomas Ryan.

Bernie Dick, born in 1909 to a Rutland family, was a whiz at baseball at Rutland High School, where he made his mark as varsity catcher. It was a role he remembered long after he reached adulthood, and for years he could be seen in the audience when the RHS baseball team played home games.

His education was quite varied. After graduating from Rutland High he went to the University of Alabama. After college graduation in 1931 he studied law at New York University. He was admitted to the bar in Vermont in 1937.

As with many young men of his time, Bernie Dick was swept up in the swirl of World War II. Eventually, after Pearl Harbor, he enlisted in the Army as a private in November 1942. Because of his law degree he was stationed in Hawaii, where by 1946 he had reached the rank of captain.

In Hawaii he became chief of the claims division of the central Pacific area, and for his work received the 'Army Commendation Ribbon.' The citation said, in part: 'He reviewed and made recommendations for the payment, disallowance or collection of almost 1,000 claims. So expert were his decisions that no claim reviewed by him and subsequently appealed has been reversed. He demonstrated a high degree of professional skill and efficiency.'

After his honorable discharge in 1946, Dick returned to Rutland and resumed his practice in the law firm of Bove, Billado and Dick. It was an active law firm in many fields, including politics. The senior partner, Peter A. Bove, was an active supporter of Gov. Ernest W. Gibson and U.S. Sen. George D. Aiken. Francis Billado ultimately went to the Legislature and was elected Vermont adjutant general, a post he held until his death.

In legal practice Dick was the one who kept to the daily grind, but the three partners shared ownership with some Castleton people to run a popular summer dance hall at Bomoseen and the Crystal Beach facility on Lake Bomoseen, among several enterprises.

In 1947 Dick was named judge of the Rutland Municipal Court, in line with the policy of Governor Gibson, himself a veteran, to name veterans to public posts. The municipal court system preceded the present system of district courts, and there was political guessing as to who would be named by the governor. His Army experience served him well, and Dick served four years.

After the departure of Bove and Billado to other jobs, Bernie Dick ran his own practice for a while, and in 1949 formed a new legal association with Donald A. Hackel and Richard A. Hull. It was the latest step in a long and varied Rutland legal career.

Bernie, you will be sorely missed by all those who knew you, and by an entire community who benefitted from your knowledge, hard work and many talents.●

A TRIBUTE TO BARTLEY J. COSTELLO

● Mr. JEFFORDS. I rise today to pay tribute to a great Vermonter and a native son from my hometown of Rutland, Bartley J. Costello.

Bart will be remembered by all who knew him for his commitment to